



PAX-161100020310

Seat No. _____

M. B. A. (Sem. III) (CBCS) Examination

October / November - 2018

Human Resource Development

Time : 3 Hours]

[Total Marks : 70

1 What is HRD and HRD climate ? Explain the HRD functions and principles in detail. 14

OR

1 What is Human Resource Information System ? Discuss about HRIS in detail with the help of an example and designing or building HRIS. 14

2 (a) Discuss various dimensions and techniques of Quality of Work Life. 7

(b) Write a note on HRD in Virtual Organization. 7

OR

2 (a) Explain the methods of valuation of Human Resource Accounting. 7

(b) Write a note on HR Audit and HR outsourcing. 7

3 What is Human Resource Development ? Explain HRD strategies and designing effective HRD strategies. 14

OR

3 Explain the concept of Performance Management and Appraisal system. Discuss the process and modern methods of performance appraisal and also the advantages and disadvantages of the same. 14

4 (a) 360 degree performance appraisal system. 7

(b) Kaizen as a Total Quality Management system. 7

OR

4 (a) Discuss the Change Management and its process in detail. 7

(b) Write a note on Total Quality Management and Quality Circles. 7

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[Contd...

- 5 What is training in HRD ? Discuss various on-the-job and off-the-job training methods for employees. 14

OR

- 5 Write notes on :
- (a) Employee Coaching and Counselling. 7
 - (b) Employee Career Management and Development. 7
